



Date: March 8th, 2007

Location: St. Luke Clinic Conference Room Time: 12:00-1:30

Presentation: Video Interviewing: More Than a Gut Feeling

Introduction of members

Members Present:

Michelle Cope, Polson Chamber; Patti Patterson, Job Service; Todd Erickson, Job Service; Mike McReynolds, UPS Store; Adina Fox, Ronan Telephone; Shawna Croft, LC Staffing; Lettie Neuman, Kicking Horse; Donna Mitchell, Kicking Horse; Mike Shoquist, Job Service; Audi Moran, S&K Technologies; Wayne Fuchs, St. Luke Hospital, Pat Hulla, Job Service.

Members Absent/Excused: Theresa Jones, St. Luke Hospital; Rick Molenda, Western Bee; Emily Peck, Polson High School; Nikki Montesano, Jore; Paula Weaver, DRS Tamsco; David Sande, Jr, Evergreen; Jim Hinshaw, County Foods; Karen Dellwo, First Interstate Bank; Marilyn Becker, Office of Public Assistance; Tina Oliphant, Lake County Community Development.

Treasurer Report: \$2415.60

Approval of February minutes: Minutes approved as written.

Old business:

- B E A R program in Lake County has rolled out; there have been 3 interviews to date. The program continues to move forward. BEAR has met with and hopes to partner with the Salish Kootenai Tribes via Carol Cunningham of S&K holdings.

New business:

Career Committee: The date for the Job fair has been changed to April 25th at Polson High School from 2:00pm-6:00pm. The fair is open to all county schools. The Polson counselors will coordinate with the area schools to arrange busing transportation to the job fair. The committee has also been asked to go into various 10th grade classes on April 17th. They will help the students create resumes, and applications for the job fair which are required admittance into the fair. The committee is still looking for a male figure to

talk to the students, any volunteers please contact Todd Erickson. Michelle is working on marketing and getting word out to the employers' through local chamber meetings, etc. Calls to the employers will also be made. Employer feedback at this time is good. The goal is to have 50 employers including military. Thanks to Michelle, Karen and Shawna for all their help to date with the job fair.

- State JSEC conference is May 21- May 24, 2007 in Bozeman. All employers are encouraged to attend. You are not required to attend all 3 full days of the conference; you may attend only a portion of the conference if you wish.
Please see attachments for the Conference Agenda and the descriptions of the presentations
- Economic Development Conference will be held in Butte April 30 – May 1, 2007. Senator Max Baucus, Senator Jon Tester, Governor Brian Schweitzer, Montana Tech, and Headwaters RC&D will be welcoming top business leaders. Keynote speakers: Bill Gates, Chairman Microsoft Corporation, Ben Bernanke, Chairman of Federal Reserve Board, August Busch IV, President & CEO Anheuser-Busch Companies, and Harold McGray, President & CEO McGraw-Hill Companies. Register today! <http://www.montanaeconomicssummit07.org/>

Round Table:

Debra Krantz, Job Service: The CMT (Community Management Team) plans to hold a Training Academy March 28th with a morning and afternoon session. This will be held in the Lake County Health Department conference room. The times are 8:30am-11:30am or 1:30pm-4:30pm. The workshop is designed to provide information regarding community services and resources available in the Lake County area. Presenters include Rural Employment Opportunities, Job Corps, Northwest Montana Human Resource, Inc., Lake County Community Development, and Adult Basic Education. The public is encouraged to attend. RSVP @ 883-3470 or 883-7894 by 5pm Monday, March 26.

Mike Shoquist has been in contact with Helena regarding the local JSEC groups needing to have a 501C3. In the past all local offices have been under the state umbrella. It may be necessary to complete the non-profit corporation at the local level. This will be a topic at the state meeting in Bozeman.

The MT Apprenticeship training program is continually looking for employers in the hopes of having more opportunities for the younger generation. If any employer is interested in this program, please contact either Mike or Todd. It was suggested the Job Fair committee invite someone from the Apprenticeship program to the Job Fair in April.

The Job Service currently has over 100 jobs posted. The H2A housing inspections have doubled over last year. Migrant workers are being recruited because agriculture employers are having a hard time filling these positions. General discussion was had on the process of recruiting workers from out of the country to work on farms and in general labor positions.

Mike McReynolds of the UPS Store discussed how they have had success in the past with hiring high school students during the school year as well as throughout the summer. These students have proven to be good employees that have gained skills they can take with them to other UPS Stores when they leave for college.

Donna Mitchell of Kicking Horse Job Corps asked for volunteers that would be willing to come to the center and do interviews with the students that are ready to join the work force. Many of the students appear to be lacking in confidence and communication skills. If you are interested in volunteering please contact Donna @ 644-2217 ext 6305.

Meeting adjourned.

Next meeting:

April 12th

Time: 12:00-1:30

Location: Polson, Wheat Montana

Presentation Coordinator: Michelle Cope, Polson Chamber